



NEWBOLD SCHOOL

Safeguarding Children

This policy is written with reference to the document "*Safeguarding Children in Education (DfES 0027/2004)*". It is the responsibility of the School's Board of Governors for safeguarding and promoting the welfare of children as part of fulfilling their duty of care towards the children for whom our School is responsible. All Governors and School Staff should make themselves familiar with the above document.

Our objectives are to:

- Provide a safe environment for children and young people to learn;
- Identify children and young people who are suffering or likely to suffer significant harm, and to take appropriate action with the aim of making sure they are kept safe both at home and at school.

Achieving these aims requires us to:

- Prevent unsuitable people working with children and young people;
- Promote safe practice and challenge poor and unsafe practice;
- Identify instances in which there are grounds for concern about a child's welfare, and initiate/take appropriate action to keep them safe;
- Contribute to effective partnership working between all those involved with providing services for children.

The School will ensure that:

- there is a Child Protection Policy and Procedures document in place that is in accordance with locally agreed inter-agency procedures and the Policy is made available to parents on request;
- the school operates safe recruitment procedures and makes sure that all appropriate checks are carried out on new staff and volunteers who will work with children;
- the school has procedures for dealing with allegations of abuse against members of staff/volunteers that comply with locally agreed inter-agency procedures and DfES guidance;
- a senior member of the school's management structure is designated to take lead responsibility for dealing with child protection issues and liaising with other agencies where necessary;
- all staff will receive basic child protection training, with regular three-yearly refresher courses, while the staff member taking lead responsibility undertakes full training to standards set by the ACPC, with refresher training at two-yearly intervals;
- the Board of Governors undertakes an annual review of the School's policies and procedures relating to safeguarding, and how the above duties have been discharged.

The Headteacher should ensure that:

- the policies and procedures adopted by the Board of Governors are fully implemented, and followed by all staff;
- sufficient resources and time are allocated to enable the designated person and other staff to discharge their responsibilities, including taking part in strategy discussions and other inter-agency meetings, and contributing to the assessment of children;
- all staff and volunteers feel able to raise concerns about poor or unsafe practice in regard to children, and such concerns are addressed sensitively and effectively in a timely manner in accordance with agreed whistle blowing policies.

Date of last review: 04.01.10

Signed: (P Eastwood)

Position: Acting Headteacher